



Traka Resources Limited

ABN: 63 103 323 173

22 October 2020

Company Announcements Office
ASX Limited
Level 4, 20 Bridge Street
SYDNEY NSW 2000

2020 Corporate Governance Statement

Attached is a copy of the Traka Resources Limited 2020 Corporate Governance Statement.

By authority of the board.

P C Ruttledge
Company Secretary

TRAKA RESOURCES LIMITED

CORPORATE GOVERNANCE STATEMENT

FOR THE YEAR ENDED 30 JUNE 2020

The board of directors (the Board) of Traka Resources Limited (Traka or the Company) is responsible for monitoring the business affairs of the Company and protecting the rights and interests of all shareholders. High standards of corporate governance are essential to give effect to its responsibilities. The Company's corporate governance arrangements are set and reviewed by the Board having regard to any changing circumstances of the Company, statutory and regulatory requirements and the best interests of all shareholders. They are designed to comply as far as possible with the ASX Corporate Governance Council's Corporate Governance Principles and Recommendations 3rd Edition (the Principles and Recommendations). The Company elected not to early adopt the 4th edition which applies to financial years commencing on or after 1 January 2020

This statement outlines, in terms of the eight central Principles, the extent to which the Company has followed the Recommendations for the financial year ended 30 June 2020. Any documents referenced in this statement as being available on the Company's website can be found on www.trakaresources.com.au.

1 LAY SOLID FOUNDATIONS FOR MANAGEMENT AND OVERSIGHT

1.1 Roles and responsibilities of the Board and management and those roles reserved for the Board and those delegated to management

The Board's key objective is the increase of shareholder value by successful exploration for and/or production of minerals. The Board focuses the Company's activities on pursuing exploration opportunities in the mineral resource business which are judged to have the potential for success without exposing the Company to undue risk.

Traka had three principal areas of interest during the financial year, namely the Gorge Creek Project in Queensland and the Mt Cattlin Project and the Musgrave Project in Western Australia. A brief summary of activities on these three areas is set out below:

The Company earned a 54% interest in the Gorge Creek JV through funding a reverse circulation drill program early in the financial year and thereafter acquired the remaining 46% interest in the project from the Company's joint venture partner in consideration for the issue of 30 million Traka shares.

Progress on the Musgrave Project was significantly delayed by difficulty in obtaining land access permits from the Native Title Party and half way through the financial year Traka decided to dispose of its interest in the project to OZMinerals Limited for \$250,000 cash plus a 2% Net Smelter Royalty.

Late in the financial year Traka entered into lengthy negotiations with its joint venture partner, Galaxy Resources Limited, with the objective of Traka exchanging its 20% free carried interest in the Mt Cattlin North tenements for 100% of the gold and other mineral potential, excluding pegmatite minerals, on the tenement area. Agreement was reached shortly after the financial year end resulting in Traka now having a 100% interest in the Mt Cattlin North gold project.

TRAKA RESOURCES LIMITED
CORPORATE GOVERNANCE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2020

The Board is accountable to shareholders for the performance of the Company and its responsibilities include:

- (a) approval of corporate strategy including annual approval of budgets and monitoring performance against budget;
- (b) determining the capital structure of the Company;
- (c) appointing and determining the duration, remuneration and other terms of appointment of the Managing Director and other senior management;
- (d) evaluating the performance of the Managing Director and other senior personnel;
- (e) overseeing the integrity of the Company's accounting and corporate reporting systems, including the external audit;
- (f) approving the risk management strategy and frameworks and monitoring their effectiveness;
- (g) determining and monitoring of the Company's corporate governance systems and practices;
- (h) approval of investments, corporate acquisitions and new joint ventures; and
- (i) appointment of the external auditors and principal advisors to the Company.

Due to the concentration of corporate aim and the small size of the Board all governance issues are considered by the full Board.

Senior executives

Managing Director

The Managing Director is the chief executive officer of the Company.

The role of the Managing Director during the year under review has been to manage the Company's exploration activities on a day to day basis, pursuant to authority delegated by the Board, and to implement corporate policy and planning in accordance with Board-approved exploration programs and budgets. The Managing Director reports to the Board regularly and is under an obligation to make sure that all reports which he presents give a true and fair view of the Company's exploration activities and finances.

1.2 Appropriate checks to be carried out on prospective directors

The Board oversees the selection, appointment and induction of new directors. An important part of this process is assessing potential candidates for the Board and includes undertaking appropriate checks before appointing a person as a director of the Company or putting forward to shareholders a new candidate for election as a director. The assessment of potential candidates includes their relevant qualifications, skills and experience, their character, details of other board commitments, potential conflicts of interest and whether they qualify as being independent.

The Board provides shareholders with biographical details and other relevant information as to the qualifications, experience and skills of a candidate standing for election or re-election as a director to enable the shareholders to make an informed decision as to whether or not to elect or re-elect the candidate.

1.3 Written agreements with directors and senior executives

A written agreement, in the form of a letter of appointment, is provided to new directors, setting out the term of their appointment, their remuneration, the time that it is envisaged they will need to commit to perform their duties, the requirement for them to disclose interests and matters that may affect their independence, the requirement for them to comply with key corporate policies including the Company's policy on trading its shares, and the requirement to adhere to ongoing confidentiality obligations. The letter of appointment also sets out indemnity and insurance arrangements, ongoing rights of access to corporate information and the circumstances in which directors may seek independent professional advice at the Company's expense.

Written contracts of engagement are entered into with the Managing Director and any other senior executives that may be appointed, setting out their position, duties and responsibilities, termination circumstances and entitlements.

TRAKA RESOURCES LIMITED
CORPORATE GOVERNANCE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2020

The non-executive directors remain on the same terms and conditions as when they were appointed with the exception that they elected to reduce their fees by 50% for the second half of the financial year

1.4 Company Secretary accountable to the Board

The Company Secretary is accountable to the Board and reports directly to the Chairman. The decision to appoint or remove the Company Secretary is made by the Board.

Each director may communicate directly with the Company Secretary and vice versa.

The duties and responsibilities of the Company Secretary include coordinating Board meetings and the timely circulation of Board papers, minuting board meetings and resolutions, regularly communicating with Board members on matters relating to Board procedures and compliance with ASX Listing Rules and advising the Board on governance matters.

1.5 Board diversity

The Company believes that fair and equal access to employment opportunities should be afforded to all eligible employees, regardless of gender, age, nationality, race, religion or sexuality, and that a diverse workforce will provide the broadest and most effective talent pool. All appointments are nevertheless made on the basis of merit.

Due to the small size of its workforce, the Company does not have a formalised diversity policy in place, but the Board is cognisant of the benefits of diversity and will embrace the adoption of such as policy as and when the Company's increase in size allows.

Measurable objectives for achieving gender diversity

The Company will establish measurable objectives for achieving gender diversity as and when its workforce reaches a size that justifies such a policy.

Employee proportions

As at 30 June 2020 the Company's small permanent workforce (excluding directors), was comprised entirely of female personnel. There were no changes to the personnel holding executive positions or the three non-executive Board positions, all of which are held by male persons.

1.6 Evaluation of Board performance

Due to the size and composition of the Board, the Company does not have a formal process for evaluating the performance of the Board or individual non-executive directors. Accordingly, no formal performance evaluation for the Board or its non-executive members took place during the reporting period.

Directors are encouraged to attend director training and professional development courses, as required, at the Company's expense. New directors have access to all employees to gain a full background on the Company's operations.

1.7 Evaluation of the performance of senior executives

The Board is responsible for setting the Managing Director's performance objectives and for evaluating his performance against them. The non-executive members of the Board carry out an annual review of the adequacy of his remuneration and participation in share incentive arrangements.

The Company Secretary's performance and remuneration are evaluated on an annual basis.

TRAKA RESOURCES LIMITED
CORPORATE GOVERNANCE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2020

2 STRUCTURE THE BOARD TO ADD VALUE

2.1 Nomination committee

Due to the small size of the Company and the composition of the Board, a nomination committee has not been established. The Board does not consider that the Company's affairs are of such a size and complexity as to merit the establishment of a separate nomination committee. Until this situation changes, the Board will carry out the functions of a nomination committee.

The Board considers that it is in the best interests of the Company to determine the criteria for the selection of new directors based on any perceived deficiencies in the skill set of the Board as and when a casual vacancy arises. The Board remains constantly aware of the requirement to balance the Company's need to retain the overall spread of knowledge, experience and skills that the current Board provides with any opportunity or need that may arise to enhance the overall capabilities of the Board either through the replacement of an existing director or the appointment of an additional director.

Retirement and rotation of directors is governed by the Corporations Act and the constitution of the Company. Each year, one-third of the directors must retire and offer themselves for re-election. Any director appointed to fill a casual vacancy between general meetings is required to stand for re-election by shareholders at the next Annual General Meeting of the Company.

Re-appointment of directors is not automatic. Shareholders are provided with relevant information on each of the candidates for election or, where applicable, re-election.

2.2 Board skills matrix

The principal skills identified as important for the board of the Company are set out below identifying the number of directors (on the four-man board) providing those skills:

Skills	No of Directors
Strategic leadership	4
Business acumen / financial	4
Industry experience	4
Communication	2
Governance	2
Legal	1

Despite the small size of the Board, the skill cover of the existing Board members is considered to be relatively broad and comprehensive.

Directors receive regular financial and operational reports from management and the Chairman and other directors regularly consult with the Managing Director and the Company Secretary.

TRAKA RESOURCES LIMITED

CORPORATE GOVERNANCE STATEMENT

FOR THE YEAR ENDED 30 JUNE 2020

Each director has the right to access all relevant company information and to communicate with any of the Company's personnel.

The Board collectively, and each director individually, has the right to seek independent professional advice from a suitably qualified adviser at the Company's expense to assist with the discharge of their duties. Whilst the Chairman's prior approval is required, it will not be unreasonably withheld.

2.3 Independent directors

During the year, the Board consisted of four directors, one of whom, Mr G Petersons is considered independent in terms of the factors relevant to assessing the independence of a director set out in Recommendation 2.3 of the Principles (Factors). Two of the directors, Mr N Tomkinson and Mr J Pitt, are not independent within the strict meaning of the Factors because they are associated with a substantial shareholder in the Company, as defined in the Corporations Act, and the Managing Director, Mr P Verbeek, cannot be considered independent as he is the Chief Executive Officer of the Company.

However, the directors believe that there exists a strong incentive for all Board members to carry out their directorial duties in an independent manner. The Board considers that this, combined with the fact that there is sufficient independence of view and variety of intellectual input among the directors, achieves the objectives of the Factors and consequently views all the non-executive directors to be effectively independent.

The non-executive directors have served as directors since their respective dates of appointment, as follows:

Mr G Petersons	appointed 8 January 2003
Mr J Pitt	appointed 8 January 2003
Mr N Tomkinson	appointed 4 September 2003

In December 2019 Mr Tomkinson resigned as Chairman of the Company but remained a director and Mr Pitt was appointed non-executive Chairman.

2.4 Majority of the board should be independent directors

As set out under Recommendation 2.3, the majority of the directors do not qualify as being independent in terms of the Factors.

A determination with respect to independence is made by the Board on an annual basis. In addition the directors are required on an ongoing basis to disclose relevant personal interests and conflicts of interest which may in turn trigger a review of a director's independent status.

2.5 Chairman's independence and the roles of chairman and chief executive officer

The Chairman is not an independent director in terms of the strict interpretation of the Factors, but he is independent of the role of Chief Executive Officer, which is filled by the Managing Director.

The small size of the Company, the limited number of executive personnel and the relative simplicity of operations, are all factors supporting the size of the Board being kept small despite the desired requirements of this Principle.

Role of the Chairman

The Chairman is responsible for providing leadership and governance to the Board. He is also responsible for the effective conduct of meetings of directors and general meetings of shareholders and for setting the agenda for Board meetings with the Company Secretary. Any director of the Board may request an item of business to be included on the agenda.

TRAKA RESOURCES LIMITED
CORPORATE GOVERNANCE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2020

The Chairman and the Managing Director are authorised by the Board to make verbal statements on the Company's behalf.

2.6 Program for inducting new directors and provision of professional development opportunities

The Company Secretary is responsible for ensuring new directors are provided with an induction program to familiarise them with the Company's operations and policies and procedures.

Board members are encouraged to take opportunities to develop and maintain their skills and knowledge relevant to their position as a director of the Company – undertaking any such training or professional development courses at the expense of the Company is subject to prior approval by the Chairman.

3. ACT ETHICALLY AND RESPONSIBLY

3.1 Code of conduct

The Company has a code of conduct which is committed to achieving the following objectives:

- (a) ensuring that all of its business affairs are conducted legally, ethically and with integrity;
- (b) ensuring that the Company itself and its joint venture partners who act as operators of projects in which the Company has an interest adopt high standards of occupational health and safety, environmental management and ethics;
- (c) managing its legal obligations and the reasonable expectations of stakeholders effectively through the development and implementation of a risk management framework which incorporates these key areas; and
- (d) fostering and maintaining a culture of ownership, care, professional excellence, confidentiality, integrity and freedom from any conflict or perceived conflict of interest in each of the Company's employees and consultants.

Director conflict of interest

All directors are required to disclose any actual or potential conflict of interest upon appointment and are required to keep up to date these disclosures to the Board.

Trading in company securities

The Company's securities trading policy has been disclosed in accordance with the provisions of the ASX Listing Rules and is published on the Company's website.

4. SAFEGUARD INTEGRITY IN CORPORATE REPORTING

4.1 Audit committee

The Board does not consider that the Company's affairs are of such a size and complexity as to merit the establishment of a separate audit committee. Until this situation changes, the Board will carry out all audit committee functions.

The Board monitors the form and content of the Company's financial statements and maintains an overview of the Company's internal financial control and audit system and risk management systems.

Additionally, the Board, in line with its overall responsibility to shareholders, annually reviews the performance and independence of the external auditor and the continuation of that appointment. The Board also approves the remuneration and terms of engagement of the external auditor. Any appointment of a new external auditor is submitted for ratification by shareholders at the next annual general meeting of the Company.

TRAKA RESOURCES LIMITED
CORPORATE GOVERNANCE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2020

4.2 CEO/CFO declaration required prior to approving financial statements for a financial period

The Board, prior to approving quarterly, half-yearly and annual financial statements, receives from the Managing Director and the Company Secretary a declaration in writing that, in their opinion, the financial records of the Company have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the Company and that the opinion has been formed on the basis of a sound system of risk management and internal control, which is operating effectively.

4.3 External auditor attends the annual general meeting

The Company ensures that a representative of the external auditor attends the annual general meeting and is available to take questions from attendees concerning the conduct of the audit, the preparation and content of the audit report, the independence of the auditor and the accounting policies adopted by the Company.

5. MAKE TIMELY AND BALANCED DISCLOSURE

5.1 Policy for complying with continuous disclosure obligations under the ASX Listing Rules

The Company's policy on continuous disclosure and its compliance procedures are designed to ensure it complies with the disclosure requirements of the ASX Listing Rules including timely and balanced disclosure.

All announcements to the ASX are promptly loaded onto the Company's website following their release.

6. RESPECT THE RIGHTS OF SECURITY HOLDERS

6.1 Information about the Company and its governance provided to investors via the Company website

The Company's website is intended as a source of general information about the Company and its operations, as well as a source of information specifically for shareholders. It includes information about the Company's capital structure and its larger shareholders and sets out the Company's Corporate Governance Statement. Copies of the annual, half yearly and quarterly reports and financial statements for at least the past five years can also be accessed. The website is updated promptly with the Company's latest ASX announcements – these include notices of meetings and any investor updates and company presentations. There is also a link to the Company's current share price on the ASX. Company contact details are provided on the website as well as a facility for visitors to the site to send any queries they may have direct to the Company.

6.2 Design and implement an investor relations program to facilitate two-way communication with investors

The Company has a simple investor relations program whereby it responds promptly to shareholder and investor communications that it receives and utilises the annual general meeting and its website to facilitate communications between the Company and its shareholders and investors.

6.3 Policies and processes to facilitate and encourage participation at meetings of security holders

The Company actively engages with shareholders at the annual general meeting, encouraging them to participate in discussion of the Company's business and affairs. It also uses the opportunity to update shareholders on the Company's operations and is proactive in encouraging attendees to participate in ensuing discussion. Any enquiries received from shareholders to be addressed at the annual general meeting are dealt with at the meeting and at all other times are responded to promptly.

TRAKA RESOURCES LIMITED
CORPORATE GOVERNANCE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2020

6.4 Provide security holders with the option to receive communications from and send communications to the Company electronically

Shareholders are given the option to receive information such as the Annual Report in print or electronic form. The Company maintains a website at www.trakaresources.com.au. Shareholders can find all recent information on the Company under various headings on the Company's website, including latest ASX releases, details of its projects and its Corporate Profile. Shareholders may also request a print copy of the Company's recent ASX releases. The Company has not as yet initiated a direct on-line voting mechanism for its shareholders at general meetings as the cost of such a mechanism is considered out of proportion to the relatively small number of shareholders who choose to vote. This situation is subject to annual review.

7. RECOGNISE AND MANAGE RISK

7.1 Committee to oversee risk

The Board does not consider that the Company's affairs are of such a size and complexity as to merit the establishment of a separate committee to oversee risk and relies on the Board as a whole to oversee and manage risk.

The processes the Board employs for overseeing the entity's risk management framework include:

- (a) the establishment of a register of business risks, being principally the risks involved in the Company's main business enterprise, namely exploration for base metals, gold and platinum group elements;
- (b) regularly reviewing the risks relative to any change in the Company's situation and external factors.

To the extent possible in a Company with a very small staff, internal controls are in place to mitigate against any material business risks. Risks of a strategic, financial and operational nature (such as ability to raise capital to fund exploration, commodity price and currency fluctuations, adequate levels of insurance, contract documentation, resourcing, and meeting financial reporting and compliance obligations) are reviewed on a regular basis by the Board. Potential operational risks involved in running the Company are managed by the Board. The Managing Director and the Company Secretary report to the Board on the effective management of risk at least quarterly.

7.2 Review of risk management framework at least annually

The Board reviews its risk management framework regularly and at least annually. There have been no significant changes during the past year.

7.3 Internal audit function

The Board considers that the Company's affairs are not of sufficient size or complexity to warrant an internal audit function.

The Board itself reviews and evaluates the effectiveness of its risk management and internal control processes.

7.4 Material exposure to economic, environmental and social sustainability risks

The Board is currently satisfied that the manner in which the Company conducts its business should not give rise to any material exposure to economic, environmental and social sustainability risks.

TRAKA RESOURCES LIMITED
CORPORATE GOVERNANCE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2020

8. REMUNERATE FAIRLY AND RESPONSIBLY

8.1 Remuneration committee

The Board does not have a separate remuneration committee due to the small size of the Company and the limited number of employees. The full Board carries out the functions of a remuneration committee.

The Board on an annual basis reviews remuneration and incentive policies, as well as superannuation arrangements. The Board adheres to the principles used to determine the nature and amount of remuneration outlined in the audited Remuneration Report set out in the Directors' Report. The Board reviews these principles at least annually and, where necessary, will consult with external consultants and specialists. Executive directors do not participate in deciding their own remuneration.

8.2 Separate disclosure of remuneration policies and practices for non-executive directors and executive directors and senior executives

Remuneration for non-executive directors is fixed and they do not participate in any incentive plans. They do not receive any retirement benefits, except that, as part of their fixed remuneration, they are paid statutory superannuation. The Managing Director receives a set amount of remuneration and from time to time, subject to prior shareholder approval, is offered free unlisted options to acquire ordinary shares in the Company.

For information about director remuneration policies and practices, reference can be made to the audited Remuneration Report set out in the Directors' Report.

Remuneration of other Company personnel is by way of salary or fees, on a set or hourly basis, and, at the Directors' discretion, may include the grant of options to acquire shares in the company in accordance with the Company's Employee Share Option Plan.

8.3 Equity based remuneration scheme

Recipients of equity-based remuneration such as incentive options are not permitted to enter into transactions which would limit the economic risk of participating in such schemes.