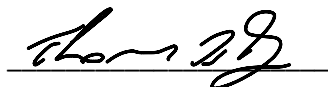


Work Health and Safety Policy

Australian Civil Solutions is committed to providing a Healthy and Safe work environment for all workers, subcontractors and visitors to our worksites. Our work activities are responsibly managed to address all identified hazards and risks, thus ensuring a safe and healthy workplace.

To deliver this we at Australian Civil Solutions are committed to:

- Eliminate hazards and reduce WHS risks;
- Take responsibility for our Health and Safety and that of our fellow workmates;
- Not compromise any persons Health and Safety in the mistaken belief that other requirements are more important;
- Consider Health and Safety as an integral part of our work;
- Maintain and promote a safety management system that is characterised by:
 - A systematic approach to assessing Health and Safety hazards and risks
 - Developing and implementing suitable policies and procedures to control the risks identified above
 - Prevention of work-related injury and ill health
- Ensure all operations are conducted in accordance with relevant regulatory requirements and industry standards
- Implement effective management by commitment and direct involvement at all levels of the organisation
- Consult effectively with all employees and seek their participation in decisions relevant to WHS matters.
- Provide appropriate facilities, equipment, education, training and supervision for workers and contractors to ensure a safe and healthy workplace
- Ensure all operations conducted by workers and contractors are compliant with relevant regulatory requirements and industry standards;
- Facilitate continuous improvement through periodic reviews of objectives and performance measures, systems, practices and procedures to ensure continued effectiveness and relevance



Tom Daly - Director

01 / 09 /2019

Date